

Press release – August 27<sup>th</sup>, 2025

## Equilis Europe announces CEO transition after nearly 20 years of leadership

Brussels, 27/8/25 – After almost two decades at the head of Equilis, marked by strong growth, ambitious challenges and many successful projects, the company announces that its CEO, Olivier Beguin, will be stepping down from his role in early 2026 to embark on a new professional chapter.



This transition comes as part of a well-prepared and constructive process, carried forward in full alignment with Equilis Europe Executive Chairman, Carl Mestdagh, and the Board of Directors. A recruitment process has already been launched to identify the future CEO who will lead Equilis into its next phase of development.

Until the transition is complete, Olivier Beguin will remain fully engaged with the teams, ensuring continuity in the delivery of ongoing projects and contributing to a smooth transition guided by Equilis' core values of meaning, pleasure and sustainability.

### **Carl Mestdagh, Executive Chairman of Equilis, commented:**

*“After nearly 20 years of shared commitment, Olivier has expressed the wish to embrace new professional challenges. This decision, taken with full mutual trust and respect, reflects both his personal aspirations and the maturity of our organization. His contribution has been decisive in shaping Equilis' identity, performance and culture. We thank him sincerely for his dedication and achievements, and wish him every success in the future”*

Founded in 2006, Equilis has evolved from its origins in **commercial real estate** to become a **European reference in mixed-use and residential development**, with a strong expertise in the **revitalisation of former industrial sites**. Today, the group is active in **six countries** – Belgium, France, Spain, Poland, Germany and the Netherlands – with local teams combining entrepreneurial drive and deep knowledge of their markets.

Olivier Beguin has played a key role in this trajectory, positioning Equilis as a company recognised for its ability to **balance economic performance with long-term value creation**, while **designing places that already anticipate the future lives of those who will inhabit them** – the very essence of Equilis' happy stories.

From **urban regeneration projects** such as *Les Papeteries de Genva* in Belgium, to **large-scale residential developments** in Madrid and Warsaw, and **innovative retail destinations** like Docks Bruxsel and Finestrelles, Equilis has built a diversified portfolio that illustrates both its **capacity to adapt** and its **commitment to shaping resilient places for the future**.

**Olivier Beguin, CEO Equilis Europe, commented:** *“These nearly 20 years at Equilis have been a journey of growth, constant learning and inspiring projects, but above all, of meaningful human encounters. I am deeply grateful to Carl and to all the teams. I am convinced that new leadership will bring a fresh perspective and energy, enabling Equilis to continue evolving in line with its values and its human DNA”.*

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## ABOUT EQUILIS

**We are Equilis and we build.**

**We build stories.**

**We create places where people build the stories of their lives.**

**Love stories, business stories.**

**Happy stories.**

Founded in 2006, Equilis is a European real estate developer and investor, active in six countries (Belgium, France, Spain, Poland, Germany and the Netherlands). With expertise spanning residential, retail and mixed-use projects, and a distinctive track record in urban regeneration and industrial site conversions, Equilis has delivered nearly 400,000 m<sup>2</sup> of projects and is currently developing over 500,000 m<sup>2</sup>, including around 4,000 housing units. Guided by its values of meaning, pleasure and sustainability, Equilis designs real estate that anticipates tomorrow's needs and turns every project into a true happy story.

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